

# UPDATE

Wisconsin Social Service Association Newsletter

March/April 2005

## 2005 CONFERENCE ANNOUNCED

The 68th Annual Wisconsin Social Services Association Conference and Training Institute with the theme of "Swinging Through The Social/Human Services Jungle," will be held at Lake Lawn Resort in Delavan, Wisconsin on June 1st, 2nd and 3rd. Anyone affiliated with the human services field will find the conference valuable. Please share the conference information with anyone you think might be interested.



## SPEAKER HIGHLIGHTS



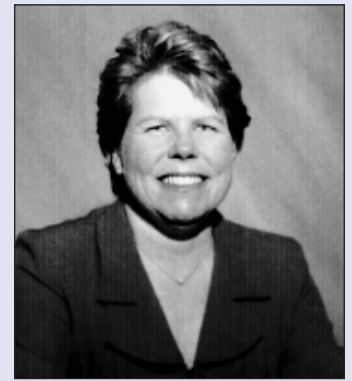
**Frank Pastizzo** from Warm Up the Workplace, Inc., in Saranac Lake, New York will be the Keynote Speaker. Our speaker's background includes working side-by-side with doctors in Air Force emergency rooms, teaching high school English and Drama in England, touring as a stand-up comedian and professional actor in Europe and the

U. S., and working as a health care administrator and marketing executive for various agencies in New York. His book, *CHERISH*, with its simple, straightforward message, has made his presentations more and more in demand at regional and state conferences nationwide. Conference attendees will practice skills to reinforce memory, listening and communication. While being energized by live music, comedy, and powerful storytelling, they learn to recognize their personal responsibilities for attitudes in the workplace. Audience members are given permission to have their batteries recharged. For more information, please check out Franks' website at [warmuptheworkplace.com](http://warmuptheworkplace.com).

**Paul Gasser** is a Marriage and Family Therapist for Behavioral Health Services with Franciscan Skemp Mayo Health System in Tomah, Wisconsin. He will present two workshops. "You Make Me Mad – Now What Do I Do" will give the audience methods to teach young children and adolescents how to deal with peer teasing and "put-downs." "Love and Logic Parenting Strategies" will provide parenting techniques that really work.

**Flo Hilliard** will explain the latest science on the adolescent brain, brain gender differences, and discuss its implication for substance abuse, addiction and prevention.

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## President's Message

The year 2005 has arrived in a fury with a beautiful snowfall, a thunderstorm and frigid temperatures. You have to love Wisconsin winters because they make us appreciate spring and summer so much more!

The Executive Committee has been very busy working on ways that WSSA can be more beneficial to the people in the Human/Social Services field. We recently sent out a training survey to 490 supervisors throughout the State. We are very pleased with the response, having already received over 120 surveys, we will be using this information to determine training needs and what we can offer at conferences and district meetings. Our plan is to keep offering trainings at a reasonable cost and looking at areas of training that are not being offered elsewhere. All of our trainings can be used for professional/social work training hours and we work hard to offer CEU's and Enhanced Case Management hours when available. If you have any suggestions or comments regarding this, please contact me at 608-776-4906

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UW Band Director, **Mike Leckrone**, will be our special Past President's Luncheon Speaker. His topic is entitled "If It Were Easy, Anybody Could Do It!"

The Wrap Up Speaker, **Deanna Edwards**, is known internationally for her service of love. She has written over 300 songs, produced 15 recordings and published 3 books. Deanna has appeared eight times on the nationally syndicated show "Christopher Close Up," and was featured on a national television special in South Africa. Deanna sings about life and all its experiences, both pleasant and painful. Most of all, she is a sensitive human being who sings to bring peace to the sick, the dying and the elderly. Her topic, "Happiness Is A Choice" will inspire you. Deanna's music and messages are for everyone; everyone who has ever laughed, ever cried...ever been afraid of the unknown. Check out her website at [www.deannaedwards.com](http://www.deannaedwards.com).

**Ethics and Boundaries** will be offered on Wednesday morning. Enrollment will be limited to 50 participants. Attendance will be monitored with sign-in and sign-out sheets. Full four-hour attendance is mandatory to earn required CEUs. (This workshop is worth 4.0 CEUs and meets the social worker certification requirements by the Wisconsin Department of Registration and Licensing.)

The following is a list of workshops (some pending confirmation) to be held at the conference:

- Cyber Sex Offenders
- Recognizing Losses Faced by the Elderly and Disabled
- Current Initiatives in Community Mental Health
- Social Work Ethics and Boundaries (Wednesday morning)
- Pain Management
- Bridges Out of Poverty
- Guardianship
- Electronic Case File
- Master Customer Index
- Payment Accuracy
- CARES Worker Web
- W2 Case Management
- Child Welfare
- Domestic Abuse
- Moving From Conflict to Cooperation
- Discover Yourself

**Reservations:** Lake Lawn Resort, Delavan, Wisconsin has set aside a block of rooms for conference attendees. Lake Lawn room rates are \$62.00 for single or double and \$122 for lofts (sleeps 4). Please mention Wisconsin Social Services Association (WSSA) when making reservations. To make reservations, call 800-338-5253. **PLEASE NOTE:** Purchase orders must be mailed or faxed in advance of arrival (they are requesting two weeks in advance). They need a separate purchase order for each stay. It should state what the purchase order is to cover (i.e. rooms, food, incidentals) and include the tax exempt number.

**Vendors:** Vendor displays will be available Wednesday noon through Friday noon. If interested in being a vendor and reserving space, please contact Fred Baewer at 608-297-9136, ext. 238.

**Theme Night:** Wednesday is the traditional theme night. This year's theme is "A Jungle Safari." Please use your imagination and come dressed to match our theme. Cory Rock from EZ Rock Entertainment will be the DJ. Becky and Bucky will again be in need of new foster parents.

**For More Information, Contact Any Conference Planning Member listed below:**

Edie Udulutch, Co-Chair	Sauk Co.	<a href="mailto:eudulutch@co.sauk.wi.us">eudulutch@co.sauk.wi.us</a>	608-355-4280
Jackie Bennett, Co-Chair	Racine Co.	<a href="mailto:Jacquelyn.Bennett@goRacine.org">Jacquelyn.Bennett@goRacine.org</a>	262-638-6644
Tom Sandholm, Secretary	DHFS	<a href="mailto:sandhtj@dhfs.state.wi.us">sandhtj@dhfs.state.wi.us</a>	608-267-7190
Janet Popp, Treasurer	Lafayette Co.	<a href="mailto:jpopp@lchsd.org">jpopp@lchsd.org</a>	608-776-4922
Irene Anderson	BALTCR	<a href="mailto:anderil@dhfs.state.wi.us">anderil@dhfs.state.wi.us</a>	608-266-3884
Paula Hintze	CCDET	<a href="mailto:hintzep@execpc.com">hintzep@execpc.com</a>	920-424-1740
Judy Sicard	Walworth Co.	<a href="mailto:jsicard@co.walworth.wi.us">jsicard@co.walworth.wi.us</a>	262-741-3273

See you in June . . .

## DHFS EMPLOYEE SPENDS “VACATION TIME” BUILDING PARTNERSHIPS

Most people are content to take their vacations as “down time”. Rick Zynda (Electronic Benefit Transfer Coordinator with the Department of Health & Family Services) and his wife, Casey, along with several other Madisonians, use their time to help people in the village of Los Botados, located in the Dominican Republic.

Life is hard for people in Los Botados, as there are no water or sewer systems in the community. Ground water is generally contaminated. Disease is common. Many people carry water for great distances from the nearest hand-pump well, and do both the laundry and bathing in rivers and streams. Electricity is sporadic (more off than on). Those with enough income cook on small gas burners, others over wood fires behind their small 2 – 3 room houses. Unemployment is high, as most people work in agriculture or are self-employed. The average income is approximately \$1,000 each year.

In 2002, Rick’s group, based out of a church in Madison, decided to “adopt” the community. This is a ten-year commitment of partnership to help improve their lives and build hope for a better future. Over the past few years, the group has done everything from bringing baseball equipment and toys to the community to helping build a school for the children this summer. This year’s big event, the building of the school, came just in time. The building served as a shelter during a hurricane.

While Rick and his group love bringing helpful items such as school and medical supplies to Los Botados each year, his absolute favorite thing is bringing baseball supplies.

“Baseball is the national sport, and the kids in the rural areas have no equipment,” Rick notes. “They make gloves out of cardboard and bats are made from trees with machetes! We’ve collected over 250 new and used pieces of equipment, and there is now a youth league in the community. Several DHFS co-workers have helped each year by contributing “supplies” and funds – making this a true team project.”

Rick says, “Over the past five years, we have seen remarkable improvements in the community, as the many people have developed a sense of hope in a better future, particularly the children, who are excited about going to school to get an education. They see the opportunity to get technical training in a larger city (to be nurses, teachers, electricians, etc.) and return to help improve the lives of their families and community. Parents and community leaders are taking responsibility for making change a reality, something many did not even consider possible five years ago. Being a part of this effort has been a life changing experience for me, and the most meaningful way to use some of my “vacation” – by serving others much less fortunate than we are.”

If you’d like to learn more about Rick’s experiences, he’d be happy to talk with you. You can e-mail Rick at [zyndarl@dhfs.state.wi.us](mailto:zyndarl@dhfs.state.wi.us) or call him at (608) 266-9812.

### CORRECTION

(To Memorable Moments Article)

In the November/December issue of *Update*, Dewey Mickelson and Les Jordahl were mistakenly listed “as departed.” Wally Swenson, who wrote the article, would like everyone to know that Dewey and Les are doing well and they are all still fishing together.

### SOUTH CENTRAL DISTRICT MEETING

South Central District meeting will be held on Tuesday, April 19, 2005 at the Dane County Job Center (Ballroom), 1819 Aberg Avenue, Madison. Meeting/training will run from 8:15 a.m. to 3:00 p.m. Meeting is FREE! (Lunch is on your own.)

The morning speaker is Eric Szatkowski whose presentation is titled, “The Dark Side of the Internet: Sexual Predators of Children.” The afternoon speaker is Rick Zynda and his presentation is titled, “Poverty in Third World Counties.” Professional credits will be given for both workshops.

If you would like to attend, please contact Linda Sweet at (608) 266-9197 by April 8th.

**68<sup>th</sup> Annual WSSA Training Institute and Conference  
June 01, 02 & 03, 2005  
Lake Lawn Resort, Delavan, WI**

Name \_\_\_\_\_ Job Title \_\_\_\_\_

Agency Name \_\_\_\_\_ County \_\_\_\_\_

Mailing Address \_\_\_\_\_  
(this address is where you want your WSSA information (mailings) to be sent)

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

E-Mail Address \_\_\_\_\_ Phone Number \_\_\_\_\_

If you want to receive further WSSA information via e-mail, check here \_\_\_\_\_

Is this your first conference? \_\_\_Yes \_\_\_No      Are you a WSSA Agency Liaison \_\_\_Yes \_\_\_No

**REGISTRATION INFORMATION  
HONORARY LIFE MEMBERS – Free Registration**

- \_\_\_\_\_ Full Conference Registration \$150.00
  - \_\_\_\_\_ Full-Time Student – Full Conference Registration \$ 75.00
  - \_\_\_\_\_ One Day Attendance (All day Wed. or All day Thurs. Only) \$100.00
  - \_\_\_\_\_ Full-Time Student – One Day Attendance \$ 50.00
- (Above fees include: workshop, handouts, Ethics & Boundaries, and membership in WSSA)

Check here if you will be attending Ethics and Boundaries (Included in your registration)

- \_\_\_\_\_ Ethics & Boundaries only \$ 35.00  
(This workshop will be held on Wednesday, June 01, 2005 from 8:00 am to 12:00 pm)

**MEAL INFORMATION**

- \_\_\_\_\_ Full Meal Package (includes all meals listed below) \$ 59.00
  - \_\_\_\_\_ Theme Night Dinner (Pasta/Italian Buffet - Wed. 6/01) \$ 17.00
  - \_\_\_\_\_ Breakfast (Thurs 6/02) \$ 8.00
  - \_\_\_\_\_ Past President's Luncheon (Thurs 6/02) \$ 9.00
  - \_\_\_\_\_ Awards Banquet (Thurs. 6/02) (circle your preference below) \$ 17.00
- Parmesan Crusted Chicken      Roast Pork Medallions      Vegetarian
- \_\_\_\_\_ Breakfast (Fri. 6/03) \$ 8.00

If you have any special dietary needs, please explain: \_\_\_\_\_

**Total for Registration and Meals**      \$ \_\_\_\_\_

Complete **ONE** registration form for each person who will be attending the Training Institute. Mail the form(s) along with a check, money order or purchase order (no cash) made payable to WSSA by May 10, 2005 to:

**Janet Popp  
Lafayette County Human Services  
P.O. Box 206  
Darlington, WI 53530**

**Questions?-----Call 608-776-4922      e-mail: [jpopp@lchsd.org](mailto:jpopp@lchsd.org)      fax: 608-776-4914**

Requests for refunds must be in writing and received no later than May 16, 2005 (substitutions accepted)

# WSSA DISTRICT INTEREST SHEET

Listed below are the offices for the different districts of WSSA. As a current member, you are eligible to run for and/or nominate anyone for these positions. If you would like to run for an office, please put an X by the one you are interested in. If you wish to nominate another person or persons, please so indicate. Each person nominated will be contacted to see if they are interested in holding a position with Wisconsin Social Services Association.

***I would like to run for:***

***I would like to nominate (name, agency, phone):***

_____ President-Elect	_____
_____ Secretary/Treasurer	_____
_____ Constitution & ByLaws	_____
_____ County/State-Legislative	_____
_____ E. S. Workforce Development	_____
_____ E. S. Elderly, Blind & Disabled	_____
_____ Finance	_____
_____ Long-Term Support	_____
_____ Operations	_____
_____ Social/Human Services	_____

Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Agency Name: \_\_\_\_\_

**Please return by May 28, 2005 to:** Marjean Sutherland, Lafayette County DHS  
P.O. Box 206 • Darlington, WI 53530  
(608) 776-4906 • E-mail: [m.Sutherland@jobcenter.org](mailto:m.Sutherland@jobcenter.org)

The 2005/2006 Committee responsibilities will begin in July 2005 at the organizational meeting. They meet bi-monthly at a central location (ex. Stevens Point) until the conference in June. If you have any questions, please call.

## WSSA Standing Committees

**EXECUTIVE:** Coordinates the efforts of all the association committees and members. It also corresponds with state, county and legislative policy makers, and acts as an official spokesperson for WSSA. Comprised of association officers and district presidents.

**CONFERENCE PLANNING:** Develops trainings and the Annual Conference. Recruits and secures speakers for general sessions and workshops, plans meals, etc. It is responsible for both functional and fiscal planning of the conference.

**CONSTITUTION/RESOLUTIONS:** Updates the Constitution and Bylaws to reflect changes voted on by membership and reviews district constitutions. Drafts and/or reviews resolutions and amendments.

**COUNTY/STATE - LEGISLATIVE:** Serves as WSSA's direct connection with the Department of Health and Family Services Secretary's office. Networks with other WSSA program committees to bring issues to representatives from state departments and divisions in a joint cooperative effort toward resolutions.

**FINANCE:** Prepares and submits an annual budget for Executive Committee approval. Audits the association's financial records.

**ECONOMIC SUPPORT/WORKFORCE DEVELOPMENT:** Represents local agency partnerships with the Department of Workforce Development (DWD) in planning, reviewing and administrating economic support, W-2 and employment and training programs. Major goal is to achieve efficient program administration by simplifying procedures and clarifying concerns identified by ES and Division of Workforce Solutions (DWS) staff.

**ECONOMIC SUPPORT FOR THE ELDERLY, BLIND AND DISABLED PROGRAMS:** Provides input to state agencies and bureaus on economic support programs related to the elderly/disabled population. Works with food stamp and Medicaid programs such as Deductibles, Nursing Home, Community Waivers, Family Care, Qualified Medicare Beneficiaries and Medicaid Purchase Plan.

**LONG TERM SUPPORT:** Advocates on behalf of long term support program recipients and county agencies. Reviews and recommends revisions of state policy to appropriate bureaus and offices.

**OPERATIONS:** Responsible for promoting and marketing agency and individual WSSA memberships. Solicits nominations for state association elections, maintains communication within a county/tribal liaison system, and promotes the association's educational and training opportunities.

**SOCIAL/HUMAN SERVICES:** Communicates with the Department of Health and Family Services (DHFS) on social/human service issues and programs.

## DISTRICT ELECTIONS

The WSSA 2005/2006 membership year will soon be upon us and thus, it is again time to begin forming the committees and electing officers for the districts.

If you are interested in being on a committee or holding a district office, please complete the district interest sheet located in this issue of *Update*. A description of each committee/office is listed but if you have any questions, feel free to contact any individual on the Executive Committee. These individuals are:

Marjean Sutherland <i>m.Sutherland@jobcenter.org</i>	(608) 776-4906
Kevin Loef <i>KLOEF@co.kenosha.wi.us</i>	(262) 697-4521
Jim Bestul <i>jbestul@co.marquette.wi.us</i>	(608) 297-9136
Christy Mancl <i>cmancl@co.wood.wi.us</i>	(715) 421-8600
Kathy Brown <i>kbrown@co.wood.wi.us</i>	(715) 421-8600
Jaci Fuller <i>tom-jaci@sbcglobal.net</i>	(715) 839-7866
Helain Andersen <i>andacres@core.com</i>	(262) 638-6558
Stephanie Gagnon <i>gagnonsa@co.outagamie.wi.us</i>	(920) 832-2192
Linda Sweet <i>sweetle@dhfs.state.wi.us</i>	(608) 266-9197
Faith Valenti <i>yogramma914@aol.com</i>	(414) 769-3261

As we all know, time is precious, especially with what is expected of us on the job as well as with our families. But, we hope that you will use some of your time and energy in a way that will be of benefit to yourself, your agency and your clients. In other words, serving on a committee or holding a district office. Please give it some thought.

## CHANGE OF ADDRESS

Kathy Brown, Wood County DSS, is the current WSSA Secretary. All changes in name, address, phone, or e-mail need to be submitted to her.

Kathy can be contacted at:

P. O. Box 8095

Wisconsin Rapids, WI 54495

Phone: 715-421-8600

Fax: 715-421-8693

E-mail [kbrown@co.wood.wi.us](mailto:kbrown@co.wood.wi.us).

## WSSA WEBSITE

Be sure to visit WSSA's website at

**[WWW.WSSA.WS](http://WWW.WSSA.WS)**

for updated information on the organization, committee members, conference, continuing letters from the President, etc.

Soon to be added to the website will be committee minutes and historical information.

## SOCIAL WORKER MONTH

As March is designated as Social Worker Month, WSSA would like to thank all workers for all that they do to improve the lives of others. Your time, energy and commitment are appreciated and we hope you take a few moments to reflect on what a great job you do. Acknowledge yourself and remember your co-workers.

## CONFERENCE PLANNING COMMITTEE FOR 2005/2006 MEMBERSHIP YEAR

The President-Elect, Kevin Loef, is presently looking at possible sites for the 2006 Conference. He is also looking at forming his Conference Planning Committee.

Kevin would like any individual who is interested in serving on the committee to contact him at (262) 697-4521 or e-mail him at [KLOEF@co.kenosha.wi.us](mailto:KLOEF@co.kenosha.wi.us). Interested individuals can also contact the Co-Chair, Kathy Brown, at (715) 421-8600 or [kbrown@co.wood.wi.us](mailto:kbrown@co.wood.wi.us).

## E-MAIL MAILING LIST

WSSA is creating an e-mail mailing list. If you would prefer receiving your information regarding training opportunities, conference information, etc. and we do not already have your e-mail address, please e-mail [wssa\\_wi@hotmail.com](mailto:wssa_wi@hotmail.com) and let us know.

Your e-mail address will be used solely for the purpose of WSSA information distribution.

## REMUNERATIONS

As President Sutherland stated in her President's Letter, we are presently looking for a President-Elect. In considering this position, members may want to keep in mind that there is a remuneration for the position of President as well as for Secretary and Treasurer.

Each membership year, the President receives \$300.00, Secretary \$200.00, and Treasurer \$200.00.

### WHAT ARE THEY DOING NOW

As of 1/7/05, Ron Stuber has retired as Director of Shawano County DSS. Since 12/03/04, Silas Johnson is retired from DWD. Kathy Keller, Dane County DHS, retired on 8/5/04 and Pat Gipp will be retiring 4/1/05. We wish them well in their retirement.

### ES AND W-2 WORKERS NOW GET A WEEK!

Economic Support and Wisconsin Works Specialists' Day has been expanded to a week. Lately, many local agencies have suggested that they should have a whole week to celebrate the important work done in their agencies and to appreciate all the workers who give so much to their communities.

Members of the WSSA Economic Support / Workforce Development Committee agree and we are proud to announce that the week of April 25, 2005 will be proclaimed as Economic Support and Wisconsin Works Specialists' Week. WSSA congratulates all ES and W-2 workers around the State on a job well done!

The proclamation may be viewed on the WSSA website.

### ECONOMIC SUPPORT COMMITTEE CORNER - WORRIED ABOUT THE WEB?

The committee had a discussion which centered around the upcoming rollout of the Cares Worker Web (CWW). For those of you who have not yet had time to read Admin. Memo 05-02, which outlines the upcoming transition to the worker web, it is quite reassuring that counties and line staff will have the necessary support from the State to make the change as smooth as possible. Everyone involved acknowledges there will be some "glitches" but there will be support staff available to workers and updates will be made to the system as problems are identified. The expected support includes upcoming training for key agency employees including supervisors, lead workers and transfer coordinators, distance learning training for all workers prior to the transition dates for each county, conference calls with each county just prior to "live" dates and also following "live" dates to ensure the lines of communication are open with State contacts, and a face-to-face session for all state workers impacted by the transition to CWW on December 2nd to assist in problem resolution and "sharing of knowledge" between counties and state contacts.

The WSSA Economic Support Committee will be facilitating a discussion between all State workers impacted by the transition to the Worker Web and State conversion representatives at their December 2nd meeting which follows the WSSA mid-year training on December 1, 2005. You do NOT have to be a WSSA member to attend. We are requesting advance notice of individuals wishing to attend so we can provide a productive atmosphere and ensure a large enough facility. Please contact Jayne Carroll by November 1st with a list of attendees from each county. Phone: 715-526-4717, Fax: 715-524-2573, or Email: Socjayne@co.shawano.us.wi.

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or e-mail at [m.Sutherland@jobcenter.org](mailto:m.Sutherland@jobcenter.org)

Our Conference Planning Committee has been working hard on putting together another excellent conference. The booklet should be out around the end of February, so please take time to review. The information will also be on our website, along with other district trainings which are scheduled. Please make a habit of clicking on [www.wssa.wi](http://www.wssa.wi) for the latest information.

This is my last Update letter and I want to thank all of you for your support. My hope is that you will consider getting involved in this wonderful organization that has so many dedicated individuals working hard to keep it strong. I realize how overworked everyone is, but there is always time to make a difference. We do not have a nomination for President-Elect and this is such a vital position. Please consider nominating someone or taking the plunge yourself. The time commitment isn't overwhelming and everyone is so helpful that it is quite rewarding.

I look forward to seeing you at the 68th Annual Conference and Training Institute held on June 1, 2 and 3, 2005 at the Lake Lawn Resort and Conference Center in Delavan, Wisconsin. Thank you again for such a wonderful memorable year.

Marjean Sutherland  
President

# Wisconsin Social Service Association Membership Application

Membership Year: July 1, 2004 through June 30, 2005

Name \_\_\_\_\_  
 Mailing Address \_\_\_\_\_  
 City \_\_\_\_\_  
 State \_\_\_\_\_ Zip \_\_\_\_\_  
 County \_\_\_\_\_ County # \_\_\_\_\_  
 Assembly \_\_\_\_\_ Senate District \_\_\_\_\_  
 Congressional District \_\_\_\_\_  
 Employer Name \_\_\_\_\_

Address \_\_\_\_\_  
 Work Phone \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Speciality/Interest Area(s):** \_\_\_\_\_  
**Type** \_\_\_\_\_  
 \_\_\_\_\_

Membership Type	Membership Category	Association
<input type="checkbox"/> New	Regular . . . \$25.00	1. Northland
<input type="checkbox"/> Continuing	Student . . . \$12.50	2. South Central
<input type="checkbox"/> Renewal	Associate . \$12.50	3. Eastern
	Contributing +\$25	4. West Central
		5. Southeastern
		6. North Central

**Return Application and Dues to:**  
**Christy Mancl**  
**Wood County DSS**  
**P.O. Box 8095**  
**Wisconsin Rapids, WI 54495**

Employer	Employee Job Function	
<input type="checkbox"/> County	<input type="checkbox"/> Mgmt./Supervisor	<input type="checkbox"/> Social Worker
<input type="checkbox"/> State	<input type="checkbox"/> SS Para Prof.	<input type="checkbox"/> Clerical _____
<input type="checkbox"/> Students	<input type="checkbox"/> Economic Support Spec. _____	
<input type="checkbox"/> Private Agency	<input type="checkbox"/> Employment Program Other _____	

**UPDATE**

*Update* is published by the Wisconsin Social Service Association. Submit articles or letters to:  
 Kathy Brown at Wood County Dept. of Social Services, PO Box 80954, Wisconsin Rapids, WI 54495  
 Phone 715/421-8600, Fax 715/421-8693

**WSSA:** *“For the Communities in which we serve, we form this Association to improve the well-being of the people throughout the State of Wisconsin.”*

Web Site: [www.wssa.ws](http://www.wssa.ws)

PRRST STD  
 US Postage Paid  
 Permit 98  
 Wisconsin Rapids WI

**WSSA**  
 P.O. Box 8095  
 Wisconsin Rapids, WI 54495

